



The Local Scene

For Members, Family and Friends of Teamsters Local 676

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Quarterly Newsletter Volume 8 Issue 4 Fall 2011



Howard W. Wells

Important Message From Our President

I want to welcome everyone back and hope you all had a safe and enjoyable summer. We started the season off with our Annual Members & Family Picnic in early June at the JJC Camp in Medford, NJ. (see photos p. 4) Comments from members indicate that a great time was had by all who attended. The Executive Board and I are exploring the possibility of using the same caterer and location next year.

Monthly meetings started up again in September many thanks to all who attended. These meetings are one of the many ways you can be involved in your Union. Meetings will continue through May of 2012. For those who can't make the meetings the Officers & Staff are as close as your phone.

The International Union Election of Officers takes place starting with the mailing of ballots October 6th. Please follow the directions in your ballot package, mark your ballot with your choices, and mail the prepaid ballot envelope in time to be received in Alexandria, VA by November 14th.

Local, State, and National Elections are approaching as well. Voting will be the second Tuesday of November – this year it is the 8th of November. It is extremely important that you vote in both of these elections. Our influence with politicians is dependent upon our ability to produce votes in elections. (our internal elections & theirs) We need to show member involvement in the voting process. Every day, legislation is considered that directly affects our livelihoods.

Help yourself – Vote!

We here at the Local understand that many of our members are experiencing rough going at this time. The War on Workers with its' assault on our benefits & wages, the recession which has eliminated jobs and overtime, and the effects of Irene have hit people hard.

We continue to fight for our members at the bargaining table and in the workplace. We encourage you to vote for labor friendly politicians and remind you that help is available from the State & National Government. When these safety nets fail please know that we will do our best to provide some assistance. When all else fails — **Call the Hall!**



October Membership Meeting Sunday the 16th

Breakfast will be served from 9:00 to 11:00 AM

Guest Speakers

Several Local & State politicians will be stopping by to Say Hello and discuss current issues.



Election Dates

Teamsters Int'l Election of Officers

Ballots mailed out October 6th — must be returned before November 14, 2011

**National, State, Local Elections
Tuesday
November 8, 2011**

Fall 2011 / Winter 2012 Meeting Schedule

October 16th

November 21st

December 19th

January 16th

February 19th

March 18th

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More Recent Retirees Enjoying The Benefits of a Teamster Pension



President Howard W. Wells presenting the retirees with a plaque honoring their years of service & Local 676 model truck

Scott Matthews who was employed by Canuso Construction for 22 yrs.

Smith Brewster who was employed by Cornell Crane for 42 yrs.

TEAMStar Medicare Supplement Program

TEAMStar Retiree Health Plan is a supplemental Medicare insurance program designed to protect Teamster retirees, their spouses and their surviving spouses from skyrocketing out-of-pocket health care costs.

Program advantages include:

- Freedom to choose your own doctors and hospitals—no provider lists.
- Automatic Claims Filing Plus—virtually eliminates paperwork.
- Nationwide availability—available in all 50 states and District of Columbia.
- Competitive group rates—not available to the general public.

To join, call 9 a.m. – 5:30 p.m. ET, **1-800-808-3239** or visit www.teamstar.com.

TEAMStar Medicare Part D Prescription Drug Program

This is prescription drug coverage for Teamster retirees and their spouses who are enrolled in Medicare. Approximately 75% of the cost of this insurance is paid for by Medicare. The balance is paid for by the beneficiary in the form of a monthly plan premium. IBT retirees and spouses who are enrolled in Medicare can enjoy the following advantages.

- Nationwide availability—available in all 50 states and District of Columbia.
- Comprehensive drug coverage and pharmacy network—over 2,100 drug prescriptions available through over 50,000 pharmacies nationwide.
- Coverage options—two plans to choose from.
- No annual deductible—plan begins paying immediately.
- Competitive group rates not available to the general public.

To join, call 9:00 a.m. – 5:30 p.m., ET, **1-866-524-4173** or visit www.teamstar.com.

Samuel Ash	Lester Fellows
Joseph Crist Jr	JPC Group
Stephen Delphay	United Parcel
Vincent DiLoreto	Phila News
Edward Hamburg	Patco
Harry Hargeisheimer	PKF Mark III
Joseph Harris	CBS Records
Don Henson	Patco
Marvin Henson Jr	Phila Park
Paul Laimo	Crowley Liner
Byrd Lennon	Patco
Daniel Lingo	DiMedio Lime
Catherine Lowber	Patco
Kathryn Malaska	CBS Records
Scott Matthews	Canuso Const.
Roy Mayhew	Lo Biondo
Roy McIntyre	Lexa Concrete
Edward Schellhas	ML Ruberton
Robert Schules	Patco
John Smith	United Parcel
Gerard Spino	United Parcel
Elizabeth Trimarco	CBS Records
John Urban	CBS Records
John Vogt	Camden Iron
James Wright	DiMedio Lime
Lawrence Yago	Allied Beverage

~~ Congratulations All ~~

Deceased Member ~~ Ernest “Buddy” Patton ~~ Active ~~ Pennsville Sewer

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FROM: General President James P. Hoffa
Package Division Director Ken Hall
DATE: September 15, 2011

Harassment of Teamster members at UPS has been an ongoing problem. On Monday, September 12, 2011, we both met with UPS top management to give them a final warning. If they do not immediately take visible steps to correct the harassment problem we will begin a public campaign.

UPS responded on Tuesday, September 13th, to inform us that they will take immediate action to stop the harassing rides by supervisors, put an end to intimidation and harassment of Teamsters who file 9.5 grievances and review their dispatch and add drivers instead of piling work on existing drivers. This pledge extends to all UPS Teamsters, including part-time employees.

We demanded that UPS implement these changes immediately. To insure that UPS complies with our request, we will be asking for assistance from the Shop Stewards to report if there are any ongoing issues of harassment.

Important

Please call me at the Local [856-964-2101] to report any and all instances of harassment!

Howard W. Wells President / Principal Officer Teamsters Local #676

Teamsters International Election of Officers

YOUR BALLOT IS COMING – Every member of the IBT will receive a ballot to vote for the union's International officers. You should receive your ballot during the week of October 10.

If you don't receive a ballot by October 12; if you make a mistake marking the ballot you receive; or if you want a replacement ballot call the Office of the Election Supervisor toll free at 1-877-317-2011 (or 1-202-429-5610 in the Washington, D.C. Metropolitan Area).

VOTE YOUR OWN BALLOT IN SECRET – Open your own ballot package, mark your own ballot for the candidates of your choice, enclose it in the secrecy sleeve, seal it in the postage-paid return envelope, and mail it back so your vote can be counted.

First Student Update

Teamster Drivers and Aides employed by F.S. continue to provide the safest and most reliable student transportation in South Jersey for our children.

The company continues to have payroll problems every September that we have addressed with Corporate Headquarters in Cincinnati. These issues should be resolved by the first pay period in October.

First Student throughout the state of NJ has seen a significant loss of work due to NJ being a low bid state and First Student paying a higher wage than their non-union competition. First Student lost the entire Willingboro contract but approximately 25 Teamsters were able to be placed at other locations by seniority.

We continue to negotiate for the Berlin/Burlington/Edgewater Park location for a new contract. At present we have retained 99% of the current language with modest pay increases. We have countered by asking for additional compensation in years 1 and 2. Both Delran and Lawnside will receive negotiated raises from their first contracts.

As per the Nat'l Collective Bargaining Agreement you now get paid your regular wages, up to three weeks per year, if you are called for jury duty.

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Local 676 Members and Families Picnic a Huge Success



This years picnic was held at the JCC Camp in Medford, NJ. There was swimming in the lake & 3 pools, plus kayaks, paddle boats, & fishing. For the kids — pony rides, face painting, strolling magician, ice cream, snow cones, & funnel cakes. Chicken, hot dogs, hamburgers, soft pretzels, beer, wine coolers, and soda for food & drink. Three large pavilions, one with a DJ, playgrounds, rock climbing wall, bouncing castle — the games and activities seemed endless. There was something for everyone!