



The Local Scene

For Members, Family and Friends of Teamsters Local 676

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Howard W. Wells

An Important Message from our President

Every year the Local hosts several events for the members and their families. In addition, a number of other programs exist for the benefit of our members.

Since its inception four years ago 35 High School Seniors have received Local 676 Scholarships and two have received James R. Hoffa Scholarships from the IBT Fund.

This month at the General Membership Meeting we will have our 2nd Legal Day. Come join us for breakfast and talk to the lawyers from many different specialties.

We will award the scholarships at our May Meeting and then in June it's Picnic Time at Clementon Lake Park & Splashworld. This is a fun filled day of rides and food and fraternity. Please understand the limits on the number of tickets and the deadline for reserving them are firm and necessary. We must give the Park an exact number of tickets by May 15th.

Please keep our servicemen and servicewomen in your thoughts and prayers.

Scholarship Deadlines



James R. Hoffa Memorial Scholarship

Applications* must be received by the IBT on or before March 31, 2010



Teamsters Local 676 Scholarship Fund

Applications* must be received by Local 676 on or before April 15, 2010

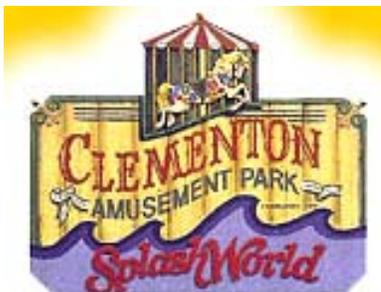
*Applications are available for High School Seniors at the Local Union Hall
Please call Shirley at 856-964-2101
For information & applications.

Local 676 Legal Day!

**March 21st, 2010 — General Membership Meeting
Breakfast will be served starting at 9:30 AM**

**Lawyers from the firm of
Willig, Williams, & Davidson**

**Will be available for questions and brief consultations
Family members are welcome**



Annual Members & Family Picnic At Clementon Lake Park Sunday June 6, 2010

**Please call Shirley at the Union Hall
856-964-2101 by Friday May 14, 2010
To reserve your tickets.**

**Each member is entitled to 5 tickets for themselves and members of their immediate family.
Additional tickets may be purchased for \$25.**

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Teamsters Seek Reversal of Bush-Era Hours-of-Service Rule

Teamsters Oppose 34-Hour 'Restart' As Threat To Driver Health, Public Safety

The Teamsters Union urged federal regulators at a hearing to reverse a Bush-era mid-night regulation that increased the number of hours truckers can drive.

The Teamsters have been fighting the regulation since it was first issued in 2003. It raised the number of hours truck drivers can spend behind the wheel from 10 to 11 consecutive hours each shift, and from 60 to 77 hours of driving each week. The rule cut off-duty rest and recovery time at the work week's end from 50 or more hours off duty to as little as 34 hours off duty.

"We must protect our truck drivers' health and safety," said Teamsters General President Jim Hoffa. "Study after study shows that more time behind the wheel is dangerous for truckers and for the driving public."

LaMont Byrd, Director of the Teamsters' Health and Safety Department, commented on Tuesday during the first of four listening sessions held by the Federal Motor Carrier Safety Administration (FMCSA). The agency is preparing a proposal for new hours-of-service regulations for commercial truck drivers.

"The agency issued a rule that favors increasing driver productivity and increasing the profits of motor carriers over driver health and safety," Byrd said. "The current rules regarding hours of service, the 34-hour restart provision and the sleeper berth provision must be changed."

Byrd said the union opposes the provision that allows drivers to return to work after only 34 hours off duty.

"We negotiated language into our collective bargaining agreements that prohibits the use of restart, except in rare situations, and those runs are negotiated with the employer on a case-by-case basis," Byrd said.

Despite legal challenges, the Bush administration in November 2008 issued the regulation allowing longer driving time. The Teamsters – along with **Public Citizen, Advocates for Highway and Auto Safety** and the **Truck Safety Coalition** – challenged the rule in the U.S. Court of Appeals for the District of Columbia. In October, the Teamsters agreed to put the lawsuit on hold in exchange for an agreement with FMCSA that it would revise the hours-of-service rule.

The percentage of fatal crashes that result from driver fatigue rose 20 percent from 2004 to 2005, the first year in which the longer hours of driving were allowed.

Roughly one-third of the Teamsters' 1.4 million workers are commercial drivers covered by the hours of service regulation.

Siegfried Chemical Contract Ratified

The members at Siegfried Chemical overwhelmingly ratified their new three year contract. The new contract calls for wage and pension increases and maintenance of their health benefits at current levels. This is another victory for union workers!



2010 State Legislative Agenda

Worker Misclassification

Nearly 50% of independent contractors across the country are currently misclassified as independent contractors, a practice that has increased dramatically in the past twenty years as bad-acting employers skirt payroll expenses and cost workers basic workplace protections. In addition, the IBT has identified the actual cost of the practice on states to further its legislative agenda. To that end, thirteen states collectively lose more than \$3.1 billion annually due to misclassification.

In 2009, a number of states passed legislation cracking down on this practice while Attorneys General in twenty states have opened investigations into FedEx Ground's misclassification of its drivers, including two who intend to sue the company.

In 2010, the IBT will continue to push for further state actions through legislation, task forces, and state agency audits into FedEx Ground.

Majority Sign-Up/Card Check

As the IBT and its allies work to pass the Employee Free Choice Act at the federal level, Local Unions and Joint Councils can also work at the state level to advocate for card check legislation to allow workers to bypass the secret ballot process if a majority of a unit's workers support joining a union. Legislation on this effort was vetoed in California and Hawaii, but the Aloha State legislators overrode a veto on the bill earlier this year. The Government Affairs Department is currently preparing model language to assist in this effort.



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l-r: Howard W. Wells Pres. Local 676, Jim Bennett BA, Dennis Morgan retiree, Ed Pearce BA

Our country faces a crisis in retirement security. We must work to save jobs & pensions. Multi-employer pension plans are essential and relief for these plans is needed immediately.

Legislation that would provide this relief has recently been introduced in the U.S. House of Representatives. & is expected to be introduced in the Senate soon.

In the House the bipartisan bill H.R. 3936—the Preserve Benefits & Jobs Act was introduced. Please email your Representative today and ask that he/she cosponsor this bill.

Let's all make Pension Relief & Job protection a priority in 2010. Call or email!

TAKE ACTION NOW!



Tell Congress to Save Jobs and Protect Pensions

Local 676 Member is New Jersey's Safest UPS Driver

"I like being out; I wouldn't like sitting in an office. I like interacting with people and I've made a lot of friends that I've delivered to. A lot of the kids have grown up and now they have kids. It's a very rewarding experience," Lodovico said.

Lodovico has earned the distinction of safest UPS driver in New Jersey. He's gone nearly 40 years and more than 1.5 million miles without an accident. Earning such recognition is no small feat, considering New Jersey is one of the most congested states for driving in the United States. The member of Teamsters Local 676 attributes his impressive driving record to his alertness and the regular training he receives on the job.

"We talk about safety every morning and we have constant training. You look out for hazards. You look left-right-left and then count 1-2-3," Lodovico said, sharing his tips for safe driving.

Great at His Job



While safety is important to Lodovico, so is supporting his co-workers. He's served for 30 years as a Teamster shop steward.

"I enjoyed being a steward because I could help the other drivers, work together with everybody and follow the contract," he said. "I like working with people, always have."

"I've known George for 30 years, and he's great at his job and he's a great member," said Roy Kaiser, Secretary-Treasurer of Local 676 in Collingswood, New Jersey.

Lodovico starts work around 4:30 a.m. This morning, he was at Philadelphia International Airport, collecting packages and taking them to the Vineland, New Jersey, facility to be sorted and delivered. The holiday season is the busiest time of the year at UPS.

If you live in the Philadelphia region, Lodovico could possibly be delivering your holiday package. So, keep your eyes on the road.

That's where Lodovico's will be.

(excerpted from the Teamster Magazine)

Recent Retirees

- | | |
|------------------|----------------|
| Franklin Crayton | Crowley Liner |
| Kathleen Patane | Robt Winzinger |
| George Ripper | U S Silica |

Deceased Members

- | | |
|---------------|--------------|
| | Active |
| Thomas Garvin | Construction |
| | Retired |
| Terry Troxler | ARC/Durand |

Coupon
(Good March 2010)
One coupon per item

\$ 2.00 Off

**All in stock
Union T-Shirts**

\$5.00 Off
In Stock Jackets

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**Local 676 Officers
Join the Camden County
FOP in Supporting
Special Olympics!**



Photos: Left—Ed Pearce 676 B/A, Howard W. Wells 676 President, Tom Lyon 676 B/A, Frank A. LoBiondo & pooch Congressman for the 2nd District of New Jersey, Jim Bennett 676 B/A Recording Sec’y, Roy Kaiser 676 Sec’y Treasurer, Pat Bello 676 Trustee.
Center: Local 676 Officers at the registration area Right: Local 676 Officers ready to take the plunge!

Each participant has to raise \$100 to help provide free, year-round training in 24 sports, as well as Olympic type competitions for more than 18,000 New Jersey children and adults with developmental disabilities. Wildwood’s is the first of two plunges taking place this winter.

In its fourth year, the event attracted 500 plungers last year and raised \$100,000 for Special Olympics. This year should almost double that amount. “Wildwood is still a relatively young event and we’re happy it grew as much as it did,” Special Olympics spokeswoman Doreen Pustizzi said. These are the polar bears — brave souls who flock to the shore every winter to take a plunge into the icy Atlantic Ocean waters to help raise money for Special Olympics.



John H. Cleveland (1911-1989) the union’s first black Int’l Vice President Elected to Labor’s International Hall of Fame

Teamster members are proud of their history—for good reason. The union’s story is filled with examples of participation, leadership and triumphs associated with every major event in the 20th Century. This month, members were given another reason to be proud when it was announced that one of their own will be honored for his achievements by Labor’s International Hall of Fame.

John H. Cleveland (1911-1989), the union’s first black International Vice President, dedicated his life to social justice and fought on behalf of working men and women for nearly 50 years. In honor of his service and accomplishments, Cleveland will be inducted posthumously into Labor’s International Hall of Fame on May 20, 2010 in a ceremony in Detroit, Michigan.

“There are many inspiring Teamsters throughout the history of this organization. Very few, however, accomplished more and broke down stronger barriers than John Cleveland,” Hoffa said. “Every unionist should know his name.”

Cleveland faced racism and prejudice, but he never let anyone or anything stop him from fighting Jim Crow laws and leading black workers towards equality and justice. During his career, Cleveland held such titles as President of Teamsters Local 730, head of Joint Council 55, Trustee of his local’s health and pension fund, Chairman of the Teamsters National Black Caucus and International Vice President. He was also a veteran of World War II and a member of the NAACP.