



The Local Scene

For Members, Family and Friends of Teamsters Local 676

101 Crescent Boulevard, Collingswood, NJ 08108 856-964-2101 www.ibtlocal676.org

Quarterly Newsletter Volume 7 Issue 3

Summer 2010



Howard W. Wells

An Important Message from our President

I hope everyone had a safe and enjoyable summer. We again had great weather for the Annual Picnic. It was good to have the opportunity see and talk to all of you.

On the Local front we have had a number of successful organizing drives and fruitful contract negotiations. Summer has been a busy time for the Officers and Office Staff.

November brings the mid term elections for the House of Representatives and certain Senators. You may have local elections and ballot questions to consider as well. Any member whose employment is affected by direct political influence (municipal, interstate agency, construction, etc) must be especially careful and informed when they go to the polls. The job you save may be your own!

I have one more matter to bring up in this space. My office is always open to you the member. If you have any concerns whatsoever that haven't been answered by your agents or stewards or the office staff — I expect to hear from you!



Please—do not assume that I know what is bothering you or what your issues might be with the employer or the Local. **When in doubt call me!**

Howard W. Wells ~~ President / Principal Officer Local 676

856—964—2101 or 1-866-275-0676



Be sure you are registered to vote in November. Vote like your job depends on it — it does!!

Every election impacts your daily life and your ability to put food on the table.

VOTE ~ for your family's sake!

*Breakfast
Will be served
at the Sept. Mtg.*



Fall 2010 Meeting Schedule

September 19th

October 17th

November 21st

December 19th

Report Work Related Accidents ASAP!

The issue is that of “notice” following a work related injury. NJ Law states that to be eligible for compensation the worker must give “notice” of the injury within 90 days of the accident. The notice to management can be verbal or written—there is no special form. While you technically have 90 days to report the accident, insurance companies often use any delay in reporting to suggest that the worker was not actually injured on the job.

For example, a worker twists his knee on a Friday afternoon but does not mention it to management as he does not think it serious at the time. Over the weekend the worker's knee swells and by Monday morning he realizes the injury requires medical treatment. As the accident was not mentioned to a supervisor on Friday, both the employer and the Worker's Compensation insurance company will deny that the accident is work related. They will contend that it occurred over the weekend and is a non work accident.

The solution is simple, make sure you **report all injuries immediately to someone in management.** This issue of “notice” is one of the most commonly litigated legal issues in Worker's Compensation courts. To avoid this issue mention to a supervisor that an incident occurred, even if you think at the moment that the injury is insignificant.

Abridged version of an article by David B. Fox, Esq. If you have questions regarding NJ Worker's Comp please call Mr. Fox at 856-546-8822.

Contents

- p.2 Scholarship Winners, BA's & Bikers
- p.3 Retirees, UPS article
- p.4 New Members, New Contracts, Highway Guys

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The 2010 Local 676 Scholarship Class



Carli Griffen

Daughter of Daniel Griffen our member employed by Louis P. Canuso. Carli has applied to Rowan University.



Casey Higginbotham

Daughter of Brian Higginbotham our member employed by Louis P. Canuso. Casey has applied to GCCC.



Eugene McClure

Son of Eugene McClure our member employed by Landis sewer Auth. Eugene has applied to Neuman University.



Henry Kammermeier

Son of John Kammermeier our member employed by Landis Sewer Authority. Henry has applied to Cumberland CC.

Unavailable for Photo

Dana McCormick

Daughter of Jamie McCormick our member employed by J.Y.E. Inc. Dana has applied to Temple University.

Matthew Gogoj

Son of Jeanine Gogoj our member employed by United Parcel Service. Matthew has applied to University of the Sciences.

Jenna Hoffman

Daughter of John Hoffman our member employed by United Parcel Service. Jenna has applied to Loyola University.



Natalia Navarra

Daughter of Alex Navarra our member employed by Henkels & McCoy. Natalia has applied to Tyler School of Art—Temple

~~ Scholarship Applications are available for High School Seniors from January of each year for return by April 15th ~~

Local 676 Officers Work a Station for the Tour de Shore Charity Bike Ride from Philly to AC



Trustee/BA Tom Lyon & Trustee Pat Bello

“Spending Sun. with the family for a good cause.”

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L to r: Asst. Steward Mike Easy, Jason Sklivas, Steward Angel Rios, Tom Marrara, Retiree Don Lee, Charles "Buzz" Green, Mike Hinchliffe, Local 676 BA Tom Lyon

Don Lee and his fellow mechanics celebrate his retirement after 25 years with Cherry Hill Township. Don was a valuable asset to the town and will be sorely missed by his fellow workers and the administration. Don was presented with gifts from both his fellow workers and the Union. We wish him all the best in the future.

Local 676 Retirees Participate in IBT Archive Interviews

Henry Emenecker, Roger Barker, Willis Marks & Glen Russell participated in a group interview at the Local. It was conducted and filmed by Karin Jones & Bill Moore of the IBT for inclusion in the Union's Archives in Washington, D.C.

How to Properly "Handle" a Package (Company)

By Roy Kaiser Secretary/Treasurer—B/A

The workload of UPS Package Drivers has exceeded what can realistically be performed within the language and protection of the Contract. To get a "handle" on this situation all Packages Drivers should immediately:

- Cease loading on their own time (off the clock)
- Cease sorting on their own time (off the clock)
- Must not enter a lunch if lunch is not taken (enter actual time taken in board)
- Must not punch out prior to finishing work (on road or in building)

Every action performed off the clock makes the unsustainable time standards even more inaccurate. **Time Standards are not in the Contract.** Perform job tasks with proper methods and procedures in a safe manner. This means a brisk pace ~ not running or jogging.

If you are threatened with an On the Job Supervision (OJS) Ride ~ document any load changes, split changes and any other abnormal conditions (including bad weather, construction, traffic, etc) on the day of the OJS ride.



Recent Retirees

Dennis Brake	Crowley
Arthur Burrell Jr	United Parcel
Warren Cano	Henkels-McCoy
John Daunoras	Statewide
Theodore Deery	Patco
Bock Eng	Patco
Jacob Franchi	United Parcel
Royce Gaudet Jr	United Eng.
Gary Granato	United Parcel
Benny Hawkins	South State
Charles Johnson	Stone-Webster
Frederick King	Penske Truck
Frank Kisiel	United Parcel
William Klauder	United Parcel
Socrates Pesiridis	Patco
Kenneth Ryker	Dubell Lumber
James Sharkey Jr	Allied Bev
Charles Ward	Camden Lime
Joseph Wood	Sysco

~~ Congratulations All ~~

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l to r - Jim Bennett 676 BA, Diane Dalonzo, Melissa Oranzi, Ed Pearce 676 BA



l to r Howard W. Wells Pres. Local 676, Sam Teague, Tom Lyon 676 BA, Craig "Killer" Kier, Mark Adams, Steward Ralph Richards, Bill Scheetz

Local 676 Welcomes More New Members

Please welcome the **Crowne Plaza Food, Beverage & Banquet Workers** to Local 676. The fifty six (56) newly organized members are proud to be Teamsters. They are in the process of negotiating their first contract.

Pitman Water Crew

The **Pitman Water Crew**, with Pres. Wells and BA Tom Lyon, celebrating the ratification of their new Contract. The Contract features language enhancements and significant wage increases.



Greenwich Municipal Workers

The newly organized members of Greenwich Township celebrate the ratification of their first Teamster Contract.



Teamsters Local 676 Construction Workers

Dion Stove, Al Hitchens, and Jack Heiser prepare to start their day working on the NJ Turnpike for Wyndam Const.



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