



The Local Scene

For Members, Family and Friends of Teamsters Local 676

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November—December 2006



Howard W. Wells

An Important Message from our President

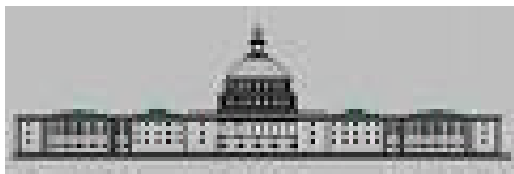
I hope everyone had a safe and joyous Holiday Season. As you know November was an election month. As we did in '04 and '05 we continued to fight for labor friendly leaders who support working men, women and their families.

In 2004 we elected and/or reelected 22 Labor endorsed candidates in South Jersey alone. We raised the total of elected officials with the union label to 43 by 2005. Now I'm happy to report that this past round of elections was one of the most successful ever. Nineteen of our twenty-one labor candidates were victorious. There are now 62 public officials with the union label in our four county regions.

This could not / would not happen without your support and votes! Now is when we must make them work for us. There is no time to rest as next November most of the State's Senate seats will be up for election.

Now is also the time to remember how blessed we are to be part of the greatest Union in our country – The International Brotherhood of Teamsters. One way of showing our gratitude for our good fortune is to share it with the non-union workers. Together lets all work to give the gift of unity and brotherhood to them. Help introduce them to the Teamsters here at Local #676.

In closing the Executive Board and staff of Local 676 send out our prayers on behalf of those loved ones who will not be with us this Holiday Season. We say a special prayer for those who gave their lives in the service of their country. It is up to all of us to keep them alive in our memories.



If you have an opportunity to meet or write to your Senator or Representative, please bring the following issues to their attention.

We are opposed to the following

- Mexican Truck Pilot Program
- Vietnam PNTR (Preferred Nation Trade Relations)
- Peru and Columbia FTA's (Free Trade Agreements)

We want Fair Trade not Free Trade

Ask them to please support the

- Employee Free Choice Act
Allows workers to be represented by a union if 50% sign cards.
- Increase in the minimum wage

A Look at the Year Ahead

The Local is planning a **Construction Traffic Control School** which will likely be held in February.

The Local also plans to have the IBT conduct a **Hazardous Material School**.

June 10th will be our 3rd Annual Picnic. This year it will again be held at Clementon Lake Park. Please do not call just yet — Notice will be given as to when to sign up for the event.

The Local has plans to conduct another **Shop Stewards Conference** in October.

November will bring Statewide Elections and once again we will need everyone's help to elect labor friendly politicians.

December we will again have the Christmas Party for the children of our members.

We want to hear from you!

Tell us what you like and what you don't! Suggestions?

Hoeganaes Update

In what may represent the end of an era Hoeganaes is winding down operations. The company at one time employed over 300 members.

Since the strike employment is down from 70 to 17 members. The Local honored the members decision to strike and has been working on their behalf ever since.

Through the arbitration of grievances and work rule violations the Local has won more than \$480,000 in compensation for our members. In addition there are still some outstanding issues that may result in further compensation for them.

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Exercise Away Your Troubles

Scientific evidence confirms that exercise helps prevent, or alleviate, most ailments, from diabetes and arthritis to depression and nicotine addiction.

Here are some gentle exercises for beginners, but check with your physician before starting a vigorous program. For maximum benefits, focus on three exercise categories during a daily 30 minute regimen.

1. Range of motion exercises to reduce stiffness, keep joints flexible

- Shoulders—Slow, easy arm circles. Start with arms at sides; bring them up toward the ceiling and then as far behind you as is comfortable in a huge circle. Repeat several times.
- Hips—Lie on your back with knees bent, feet on the floor and arms down along your sides. Bring one knee to the chest and rotate the knee in a gentle circle. Repeat with other knee.
- Ankles and Wrists—Draw big circles in the air in both clockwise and counter-clockwise directions.

2. Endurance exercises (aerobics) to increase cardio activity.

- Walking, swimming and dancing briskly for 30 minutes are excellent aerobic activities.

3. Exercises to build muscle mass.

- Begin with light weights and work up to the point where you can lift a weight at least 10 times without being tired.
- Toe raises—Build the calves by standing and raising your body up on your tiptoes and back down. Do eight to ten repetitions.
- Chair squats—Sit in a chair and practice standing up and sitting down again using your leg muscles. Do 10 repetitions.

UPS Negotiations Update

As evidence of their intention to conduct serious Contract Negotiations The Teamsters and UPS have scheduled the following meetings.

Two days in January (the 11th & 12th) following the Teamsters / UPS National Grievance Committee hearings in FL.

After this session meetings will be held in Vienna, VA on the following dates.

January 22 thru 25, January 29 thru February 1, February 12 thru 15, February 26 thru March 1, March 5 thru 8, March 19 thru 22, and March 26 thru 29.

“ As you can see many dates are set aside to get this done. I will tell you the Union is serious about negotiating a great contract. We know what is important to the membership. “ says Local President Howard W. Wells.

Look for more updates as they are received.

Teamsters, Safety Groups Urge Court to Overturn Hours of Service Regulations

Attorneys representing the Teamsters and safety advocates argued in front of the U.S. Court of Appeals challenging *Hours of Service (HOS)* regulations that place drivers and the general public at risk.

The Teamsters joined Public Citizen, Citizens for Reliable and Safe Highways, Parents Against Tired Truckers and Advocates for Highway and Auto Safety in petitioning the court yesterday to overturn the rule issued in August 2005 by the Federal Motor Carrier Safety Administration.

“ We have said from day one that the rules as they stand need to be changed,” said Jim Hoffa, Teamsters General President. “They force drivers to work more hours with less rest over the course of a given week. Their safety and the citizens they share the roads with are put at risk because these rules only lead to increased driver fatigue.”

“The 2005 hours of service rules issued by the FMCSA must be fully reviewed and rewritten,” Hoffa said. “There is no excuse for such blatant disregard for the health and safety of these highly trained men and women. Their ability is directly affected by the quality and quantity of rest they receive.”

Organize Now!

In Memoriam of our Deceased Members

Ken Beckett	Gardiners Express	Retired
Steven Evans	Modern Gas Service	Active
Richard Felicione	City of Camden	Active
Jim E Ferry Sr	Ferry Fence Co	Retired
Sam Mammoccio	United Parcel Service	Active
Michael McClincy	Pennsville Water Dept.	Active
Walter Wright Sr	Am. Marine Transport	Active

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Summer & Fall Retirees

Stephen Barbera	Star Gas	Steve Lukowski	Cumberland Whse.
Wilbur Bass Jr	Air Products	George Martine	RE Pierson Materials
Robert Bennett		Francis McCarthy	Standard Whse.
Dean Brago	Roadway Express	Raymond Miller	United Parcel Service
Steven Brown	J J Maloney	Edward Mona	JJ White Inc
Louis Butler	Camden Iron & Metal	James Moore	Blue Diamond Co
Brian Carroll	Cooper Road Const.	Mitchell Morgan	US Silica Co
Frank DeAngelis	United Parcel Service	Wendell Mullins	Philadelphia Park
William Dick Jr	Harold G Kline	Ronald Parks	South State Inc
George Dozier Jr	Sysco	Michael Phelps	Star Gas
Joseph Drebes	United Parcel Service	Armando Pioppi	Vineland Transit
James Esposito	Aunt Kitty's Foods	Joseph Rambone Jr	United Parcel Service
Verna Gentile	PATCO	Charles Romer	B&L Motor Freight
James Gillins	Bantivoglio & Son	Joyce Rudnick	CBS Records
Gail Gougon	CBS Records	Douglas Sanchez	PATCO
Patrick Grone Sr	Statewide Hi-Way Safety	Frederick Slunt Jr	Ole Hansen & Son
William Heade	Adams Wholesalers	Robert Spencer	Joseph Jingoli & Son
John Hill	Camden Iron & Metal	Eugene Taggart	Cornell & Co.
James Howley	Service Motor Freight	Francis Tanski	Camden Iron & Metal
Francis Jordan	J Fletcher Creamer	Felix Thompson Jr	Penn Jersey Bldg. Mat.
Ronald Kilmer	CBS Records	John Tomasello	Statewide Asphalt Div.
Gary Kovach	Rio Grande Bldg. Mat.	Stephen Tyszka	Sysco
Dorsey Lane	Lo Biondo O/O	William Uricher	RE Pierson Materials
Robert Larzelere	J J Skelly Inc	Martin Vitelli	St Johnsbury Trucking
Terry Lilla	United Parcel Service	William Wert	United Parcel Service
Edward Loper		Michael Yacovelli	

Join the Retirees Club — Meetings are held the third Wednesday of the month.

Call Shirley at the Hall for details.

Those members above, and all who have preceded them, have a great deal of knowledge and energy which the Local appreciates. It is our hope that the ranks of the Retirees Club will grow in the coming year. Current Teamsters and future Teamsters can benefit from your expertise and assistance.

Organizing drives, charitable events, and political efforts are just some of the ways you as a Retiree can “give back” to the Union. Your time and effort will also help keep the Local strong and ensure that your children and grand children have the option of joining a union.

As Teamsters you understand hard work and just reward and you know you only get what you are strong enough to take in today's world. There is power in numbers and we want all of you to give serious thought to lending a hand. Thanks for all you've done and all that you are about to do to help others!

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More Than 400 Children Find Santa at Local #676

