



The Local Scene

For Members, Family and Friends of Teamsters Local 676

101 Crescent Boulevard, Collingswood, NJ 08108 856-964-2101 www.ibtlocal676.org

Bimonthly Newsletter Volume 6 Issue 4

September—October 2009



Howard W. Wells

An Important Message From Our President

On behalf of the entire Executive Board, and myself, I want to thank all of the members for their vote of confidence. We appreciate your show of overwhelming support for another three year term.

We stand ready to fight for your rights and benefits. We have initiated many arbitrations, and will continue to take on the employers on your behalf. Teamwork has been the cornerstone of our success. This coordinated effort by Staff, Business Agents, Stewards and Members keeps us moving forward and building a stronger Union.

There is no doubt these are difficult times economically. Few people anticipated the melt down of the financial markets. The weakened economy caught everyone off guard. It forces us to make tough decisions in negotiations that affect our members and their families. We take our responsibilities very seriously.

You, as Union members, are aware that you have an advantage over non-union workers. Union members have contracts that clearly spell out wages, hours, benefits and working conditions. Where a non-union employer can make changes at any time, Union employers must honor the contract and negotiate any requested revisions.

If what I read is correct, we are beginning a slow climb out of the recession towards recovery. Let us all hope the worst is over. Your Union understands the seriousness of the situation. We will do everything possible to preserve jobs, hours, wages and benefits.

Let us pray for the safe return of our troops and better days for their families and those of our members.

Again thank you, all of you, for your trust and support. This is your Union and your Local and it is extremely important to me that you let me know how you feel. We will all work together for the future.

Fraternally,

Howard W. Wells
President & Principal Officer
Local Union 676

Howard W. Wells Slate Wins Reelection In a Landslide

Howard, Roy, Ernie, Jim, Ed, Tom and Pat look forward to serving the membership for another three years. The Howard W. Wells Slate received more than 80% of the total ballots cast. The large margin of victory is a validation of the hard work and long hours put in by the current officers.

The membership understands that it takes more than campaign rhetoric to effectively and efficiently staff and operate the Local. The Officers will continue to work together representing the best interests of the members.

Once again democracy has been served. These open elections are proof that the Teamsters are member driven. Employers should take note of our strength and unity. A big Thank You to all who participated in the process.

Don Howell Jr
Editor

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TEAMSTERS LOCAL 676 MEMBERS APPRECIATION EVENT!!!

the
smart
circle

Don't miss the savings, come see us!!!

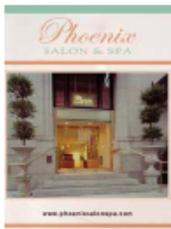
70% - 90%
Discount

Date: NOVEMBER 15, 2009

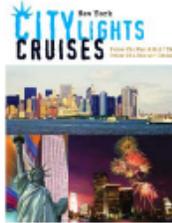
Great gift ideas
for any occasion.

Be sure to stop by and see
what we have to offer.

Save \$300



Save \$350



Save \$260



Save \$150



Save \$250



... And More !!!

Be amazed at other
great saving products
at our table!!



Shriners Children's Hospital to Benefit From Discount Card Sales

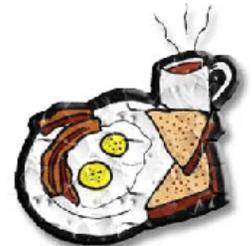
Here's an opportunity to do some early Holiday shopping and help the Shriners help the kids!

The Shriners will receive a percentage of the funds generated by the sale of these discount cards good for many uses in the South Jersey & Philadelphia area.

Sunday November 15th General Membership Meeting

Come early breakfast will be served from 9:15 to 10:30 AM

Talk with your Business Agents
Check out the Shriners & Discount Cards



Check out Teamster Gear
At the Hall or Online.



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Another Happy Teamster Retiree

Left to right: Steward J. Higgins, Howard W. Wells Local 676 President Earl Mayle Evesham MUA retiree after 40 yrs., Steward Rich Bock Earl's Great Grandson Anthony & Granddaughter Amber



Recent Retirees

James Carter Jr	Venice Maid
Joseph Del Conte	Louis P Canuso
Anthony Galliano Sr	Standard Whse
Robert Keeley	R&R Marketing
Harry McAneny Jr	UPS
William Milazzo	Aramark Corp
Fredrick Nelson	UPS
Charles Pagano Jr	UPS
Henry Raynor	St. Johnsbury
Robert Smith	UPS
Michael Sowers	UPS
Thomasina Waddell	Patco



James R. Hoffa Memorial Scholarship Fund

The deadline for applying to the scholarship fund is March 31, 2010. The 2010/2011 scholarship for high school seniors will begin in November 2009.

One hundred scholarships will be awarded this program year. Applicants compete in one of the five geographic regions where the Teamster parent's local union is located.

Thirty-one of the awards total \$10,000 each. These four-year scholarships are disbursed at the rate of \$2,500 per year and are renewable annually. Sixty-nine of the awards are one-time \$1,000 grants. These scholarships are disbursed to the college or university at the beginning of the recipient's freshman year.

The Scholarship Fund has established some guidelines to be used by students when deciding whether or not to apply to this program.

Applicants should:

- Rank in the top 15 percent of their high school class;
- Have, or expect to have, excellent SAT or ACT scores; and
- Demonstrate financial need.

Due to the highly competitive nature of the program and the large number of applicants, students should carefully consider these criteria before submitting an application. Information on applying is available at the Union Hall.

Deceased Members

Earle Earhart Jr.	American Transfer
Tony LaGrotta	UPS Ret.



Teamsters Health & Welfare & Pension Fund
Philadelphia Vicinity

Call

800-523-2846 or 856-382-2400

6981 North Park Drive, Suite 400
Pennsauken, NJ 08109

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Tour De Shore ~ Local 676 Lends a Hand



Teamsters Local 676 was a proud sponsor of this years Irish Pub “Tour de Shore”. The event raised over \$200,000 for Police Charities. Pat Bello (Trustee) and Tom Lyon (Trustee / Business Agent) donated their time handing out refreshments at “Rest Stop #2” in Hammonton. NJ. Additional resources were provided by Teamster Employer Sysco Foods of Philadelphia. Close to 1,000 riders participated in the Philadelphia to Atlantic City event.

Local & National Legislative Updates



Teamsters Commend Bipartisan Bill on Pension Reform

FedEx Ground on the Hot Seat

Worker Misclassification:

FedEx Ground — This week, Attorneys general from Montana, **New Jersey**, and New York notified FedEx Ground of intent to sue the company for the misclassification of drivers in those states.

The Attorneys general, calling the company’s independent contractor business model a ‘serious injustice,’ specifically state that drivers are in fact employees because the company has strict control over all aspects of drivers’ work.

This week’s letter follows a June letter from eight Attorneys general—including Montana and **New Jersey**—expressing serious concerns surrounding the company’s independent contractor business model. FedEx Ground currently has more than 13,000 drivers improperly classified as independent contractors throughout the country, including more than 1,000 in the three states above.

(Washington, DC) — The International Brotherhood of Teamsters today applauded Reps. Earl Pomeroy, D—N.D., and Pat Tiberi, R—OH, for introducing legislation that would save jobs and stabilize pension plans.

Many single- and multi-employer pension plans are suffering funding problems because of the unprecedented financial crisis facing our country, putting unreasonable financial pressure on companies that employ tens of thousands of workers.

The long-term retirement security of these workers and millions of retirees is being threatened. If Congress fails to change the laws governing the funding status of pension plans, dozens of companies could face bankruptcy, worsening the current unemployment

This bill would help avert such a disaster by setting new funding rules for defined benefit plans to allow them time to recover.

“This is about jobs,” said Teamsters General President Jim Hoffa. “We have to live up to promises that workers can retire with dignity, but we also need to make sure we don’t jeopardize jobs to fulfill that promise.”