



The Local Scene

For Members, Family and Friends of Teamsters Local 676

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Newsletter Volume 4 Issue 3

Summer 2007



A Message From Our President

Howard W. Wells

I hope everyone had a great summer. Very soon we must all get back to thinking about politics, elections, and supporting legislation that *works* for working families. Support the politicians that are there for us.

Make sure that support includes your vote!

The legislation initiated by our Local, concerning PATCO, has passed. The next step is to *take it across the bridge*, and I feel there should be no problem doing that. On the National level, after more than five hours of intense and passionate debate, The U.S. House of Representatives passed the Employee Free Choice Act.

America's working men and women made their support of this bill loud and clear, and our Representatives listened. It was one of the top priorities of the IBT's 2007 legislative agenda. This bill is a giant step towards giving working men and women everywhere the ability to join our ranks.

It eliminates one of the major roadblocks employers use when faced with an organizing drive by their employees. This vote, on a crucial piece of employee friendly legislation, reflects the will of the people. It is proof positive that it matters a great deal who is elected to public office.

A big Thank You to all who contributed to another successful Picnic at Clementon Lake Park. More than 2500 members and their families enjoyed a day of rides, food and fraternity. What a great way to kick off the summer season! It looks like this will become an annual event.

(see photos page four)

Fraternally,
Howard W. Wells

Important Notice Regarding the

Local 676 and Employers Annuity Fund

The Board of Trustees of the Teamsters Local 676 and Employers Annuity Fund is pleased to provide you with a revised Summary Plan Description.

Effective October 1, 2007 you will have the ability to direct the investment of your own Plan Account among different investment options available under the Plan.

The Plan's investment advisors will conduct an education session on participant-direction of investments immediately after the next Teamsters Local 676 General Membership Meeting scheduled for September 16, 2007.

If you have any questions, about the SPD or the move to participant direction of investments, please call the Fund Office at (856) 663-8056 or (215) 483-6000.

Health & Welfare Changes

Lower yearly deductibles, increased dental & vision benefits and a relaxation of eligibility requirements. These improvements were recently announced by the Teamsters Health & Welfare Funds of Philadelphia & Vicinity.

Eligibility: The Fund has rolled back to 15 days worked (from 18 days) in a month or 180 days (from 216 days) worked in a year to qualify for Medical Coverage.

This change should result in increased member coverage, especially for those members who work in industries affected by the weather.

Local President Howard Wells would like to thank those who signed petitions 18 months ago requesting an easing of eligibility requirements.

The Local Union Officers continually pressed the Fund's Board of Trustees to return to the 15/180 formula used in the past.

UPS Date

The UPS National Negotiating Committee is scheduled to meet in Washington, D.C. Sept. 5th to 7th and the 10th through the 14th. *(story page two)*

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The 2007 Scholarship Class Of Local 676

At our monthly meeting in May eight industrious and dedicated students were the recipients of the second annual Local 676 Scholarship Awards. Each of these young men and women have shown their ability to handle the challenges of school and family and community.



Melissa Sanger

Daughter of Jonathan Sanger
our member with
Roadway Express

She has applied to La Salle
University in Pennsylvania



Travis Magdaleno

Son of Diane Magdaleno
Our member with
UPS

He has applied to Rowan
University Glassboro, NJ



Stephen Zelvis

Son of Stephen Zelvis
Our member with
Wonder Bread

He has applied to Rowan
University Glassboro, NJ



Carl Rambow

Son of Carl Rambow
Our member with
PATCO

He has applied to Word of Life
Bible Institute in New York



Steven Ottinger

Son of Steven Ottinger
Our member with
VWR Int'l.

He has applied to Gloucester
County College Sewell, NJ

Eric Treston

Son of Terrence Treston
Our member with
Sysco Foods

He has applied to Rutgers
University New Brunswick, NJ

Gregory Brisbin
(unavailable for photo)

Son of David Brisbin
Our member with
American Marine Transport

He has applied to University of
New Haven, CT

Adam Delphy
(unavailable for photo)

Son of Stephen Delphy
Our member with
UPS

He has applied to Camden
County College Blackwood, NJ



President Wells Protecting Our Interests

President Howard W. Wells has been appointed to the Joint Council #53 Executive Board. Howard was also appointed to the National Master Freight Supplemental Negotiations which will commence October 1st through November 1st and hopefully wrap up in early January 2008.

Shop Stewards Seminar

Vice President Ernie Clements has arranged for the IBT to conduct a Shop Stewards Seminar Saturday October 13th. A letter will be going out to all stewards in September. Please set this date aside, and call Ernie or Shirley at the Hall, to reserve your place. Be prepared to give them your shirt size too!

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UPS Negotiations

As I (*Howard W. Wells President*) write this article, the IBT National Negotiating Committee was set to resume bargaining on economic issues. We will keep you informed as progress is made.

Local 676 Metro Philadelphia Supplement negotiations have been making steady progress. Some issues are on hold until the major ones like health benefits and pension are addressed on the National level.

Meanwhile, the Teamsters UPS Freight Negotiating Committee met with UPS June 18 to 20. Agreement was reached on several non-economic issues.

“We’ve been focused on negotiating language for the Indianapolis UPS Freight workers that will improve their working conditions. We also want language that gives them a voice on the job, to ensure that the Company treats them fairly”, said Ken Hall, Director of the IBT’s Parcel and Small Package Division.

We here at 676, have been in contact with the UPS Freight workers in our area. We have sent numerous Update Letters and conducted meetings.

“ Roy Kaiser and Jimmy Bennett have done a great job of visiting the terminals to keep the drivers in the loop said Howard W. Wells President.

Construction Update

By Ed Pearce Business Agent

Longtime Local 676 Business Agent Charlie Mahoney retired as of June 30, 2007. Charlie was an active Teamster member for over 40 years! Now he joins the ranks of the Teamster Retirees. Charlie’s many duties as a BA included his appointment as Construction Industry Agent.

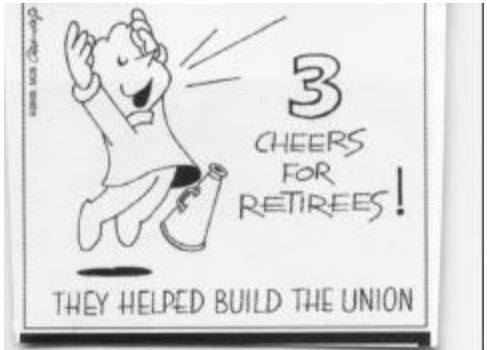
Charlie’s years of experience and knowledge of the Industry will be missed. I have been working closely with Charlie to absorb as much of his knowledge as possible. This experience will prove invaluable to the Local 676 members employed in the Construction Industry.

Please join the Executive Board of Teamsters Local 676 in wishing Charlie all the best in his retirement.

So far it’s been a good summer, with 100% of our members working. Teamster butts in the drivers seat always makes us smile. We’re hopeful the work will remain steady in the coming months.

The 8 hour HazMat Refresher Course was held at Local 676 Union Hall Saturday August 25th. As members with this training know, certification equals more work opportunity. Congratulations to those who attended and passed the Course. Thanks to Charmaine Woolard IBT Health & Safety Division & Frank Martinez who conducted the class for our members.

Remember — Keep all Licenses and Certifications up to date to increase your value to the employers.



Join the Retirees Club

Meetings are held the third
Wednesday of the month.

Call Shirley at the Hall for details.

Recent Retirees

Anthony Giacobbe	M L Ruberton Co
Paul Green	Sevenson Environmental
Harry Haught	Blue Diamond Co
Don Howell Jr	UPS
Edmund Hunt	SJA Construction
William Kaufman	PATCO
Daniel Kerns	Lower Twp
Joseph Laughlin Jr	UPS
Thomas Mangini	Highway Aafety Sys.
Frank Preston	PATCO
William Ritchie Sr	Matlack Inc
Weldon Robinson	PATCO
Theodore Slater	John Jeffrey Co
Joseph Stuart	Sysco Foods
James Ward	Di Medio Lime

Moving? Moving? Moved?

If you have moved or are planning to move in the near future please submit your new address to the office.

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Scenes From the Local 676 Second Annual Picnic At Clementon Lake Amusement Park & Splashworld Rides, Food, Fun and Fraternity were the order of the day!

